

DATE: 09/01/10
 TO: PAYROLL DEPT
 NOTE: PLEASE PAY "MODIFIED STRAIGHT, OVERTIME & DOUBLE TIME WAGE" & "MODIFIED PENSION RATE"

REFERENCE FOR STRAIGHT-TIME

TRADE SHOW & EXHIBIT INSTALLERS' "APPRENTICES" WAGE/BENEFITS/SUPPLEMENTAL HOURLY DUES SCHEDULE

September 1, 2010 - December 31, 2010

1	2	3	4	5	6	7	8	9	10	11	12	13	14
Classification	Contract Rate 9/1/10	Supplemental Pension from Wages	7.6% Vac/Hol	Modified Straight Wage	Travel Pay	Health Insurance	Supplemental Pension from Bargaining	Modified Pension	Training	LMC	LMCI	PAC	Hourly Dues
TS96: Entry Level Jym (EJ)	<i>Per hour</i>	<i>Per hour</i>	<i>Per hour</i>	<i>Per hour</i>	<i>Per day</i>	<i>Per hour</i>	<i>Per hour</i>	<i>Per hour</i>	<i>Per hour</i>	<i>Per hour</i>	<i>Per hour</i>	<i>Per hour</i>	<i>Per hour</i>
Straight-time	\$31.97	\$1.40	\$2.26	\$28.31	\$10.00	\$6.20	\$0.50	\$6.30	\$0.52	\$0.12	\$0.02	\$ 0.05	\$0.67
TS95: Level 8	<i>Per hour</i>	<i>Per hour</i>	<i>Per hour</i>	<i>Per hour</i>	<i>Per day</i>	<i>Per hour</i>	<i>Per hour</i>	<i>hour</i>	<i>Per hour</i>	<i>hour</i>	<i>hour</i>	<i>hour</i>	<i>Per hour</i>
Straight-time	\$30.38	\$1.40	\$2.15	\$26.83	\$10.00	\$6.20	\$0.50	\$6.30	\$0.52	\$0.12	\$0.02	\$ 0.05	\$0.67
TS94: Level 7	<i>Per hour</i>	<i>Per hour</i>	<i>Per hour</i>	<i>Per hour</i>	<i>Per day</i>	<i>Per hour</i>	<i>Per hour</i>	<i>Per hour</i>	<i>Per hour</i>	<i>Per hour</i>	<i>Per hour</i>	<i>Per hour</i>	<i>Per hour</i>
Straight-time	\$28.77	\$1.40	\$2.03	\$25.34	\$10.00	\$6.20	\$0.50	\$6.30	\$0.52	\$0.12	\$0.02	\$ 0.05	\$0.67
TS93: Level 6	<i>Per hour</i>	<i>Per hour</i>	<i>Per hour</i>	<i>Per hour</i>	<i>Per day</i>	<i>Per hour</i>	<i>Per hour</i>	<i>hour</i>	<i>Per hour</i>	<i>hour</i>	<i>hour</i>	<i>hour</i>	<i>Per hour</i>
Straight-time	\$27.18	\$1.40	\$1.92	\$23.86	\$10.00	\$6.20	\$0.50	\$6.30	\$0.52	\$0.12	\$0.02	\$ 0.05	\$0.67
TS92: Level 5	<i>Per hour</i>	<i>Per hour</i>	<i>Per hour</i>	<i>Per hour</i>	<i>Per day</i>	<i>Per hour</i>	<i>Per hour</i>	<i>hour</i>	<i>Per hour</i>	<i>hour</i>	<i>hour</i>	<i>hour</i>	<i>Per hour</i>
Straight-time	\$25.58	\$1.40	\$1.81	\$22.37	\$10.00	\$6.20	\$0.50	\$6.30	\$0.52	\$0.12	\$0.02	\$ 0.05	\$0.67
TS91: Level 4	<i>Per hour</i>	<i>Per hour</i>	<i>Per hour</i>	<i>Per hour</i>	<i>Per day</i>	<i>Per hour</i>	<i>Per hour</i>	<i>hour</i>	<i>Per hour</i>	<i>hour</i>	<i>hour</i>	<i>hour</i>	<i>Per hour</i>
Straight-time	\$23.98	\$1.40	\$1.69	\$20.89	\$10.00	\$6.20	\$0.50	\$6.30	\$0.52	\$0.12	\$0.02	\$ 0.05	\$0.67
TS90: Level 3	<i>Per hour</i>	<i>Per hour</i>	<i>Per hour</i>	<i>Per hour</i>	<i>Per day</i>	<i>Per hour</i>	<i>Per hour</i>	<i>hour</i>	<i>Per hour</i>	<i>hour</i>	<i>hour</i>	<i>hour</i>	<i>Per hour</i>
Straight-time	\$22.38	\$1.40	\$1.58	\$19.40	\$10.00	\$6.20	\$0.50	\$6.30	\$0.52	\$0.12	\$0.02	\$ 0.05	\$0.67
TS89: Level 2	<i>Per hour</i>	<i>Per hour</i>	<i>Per hour</i>	<i>Per hour</i>	<i>Per day</i>	<i>Per hour</i>	<i>Per hour</i>	<i>hour</i>	<i>Per hour</i>	<i>hour</i>	<i>hour</i>	<i>hour</i>	<i>Per hour</i>
Straight-time	\$20.79	\$1.40	\$1.47	\$17.92	\$10.00	\$6.20	\$0.50	\$6.30	\$0.52	\$0.12	\$0.02	\$ 0.05	\$0.67
TS88: Level 1	<i>Per hour</i>	<i>Per hour</i>	<i>Per hour</i>	<i>Per hour</i>	<i>Per day</i>	<i>Per hour</i>	<i>Per hour</i>	<i>hour</i>	<i>Per hour</i>	<i>hour</i>	<i>hour</i>	<i>hour</i>	<i>Per hour</i>
Straight-time	\$19.19	\$1.40	N/A	\$17.79	\$0.00	\$6.20	\$0.50	\$6.30	\$0.52	\$0.12	\$0.02	\$ 0.05	\$0.67

Column	Employer Cost	Summary of Employer/Employee Obligations:
1, 2, 4, 4	✓	Contract Classifications & Rates of Pay for employees (apprentices).
4	✓	7.6% (Vacation and Holiday) is paid on all hours worked based on actual rate of pay inclusive of overtime and double-time to a maximum of forty hours per week.
6	✓	Minimum Travel Pay (Paid directly to the employee through weekly payroll). See Sec. 11 for additional Travel related compensation.
4,7,8,9,10,11,12,13,14	✓	These columns indicate hourly amounts that need to be reported on the Local 831 Health Trust Fund Report by the 10th of each month for the previous work month.
10-11	✓	The Painters and Allied Trades Labor Management Cooperation Initiative
12	✓	Political Action Committee (PAC) done by employee authorization, and done through payroll deduction.
13	✓	Working Dues current cap is 2,000 hours a calendar year as per CBA. Employer to deduct from employees' payroll.
Note:	✓	Parking reimbursed through weekly payroll.
Note:	✓	Overtime - See backside of this chart.

REFERENCE FOR OVERTIME

TRADE SHOW & EXHIBIT INSTALLERS'- "APPRENTICES" WAGE/BENEFITS/SUPPLEMENTAL HOURLY DUES SCHEDULE

OVERTIME RATE IS CALCULATED (9/10 CONTRACT RATE) X 1.5 <1.40> <VAC&HOL>

September 1, 2010 - December 31, 2010

Classification	Contract Rate 9/1/10	Time & One Half	Supplemental Pension from Wages	7.6% Vac/Hol	Modified Overtime Wage
TS96: Entry Level Jym (EJ)	<i>Per hour</i>	X 1.5	-1.40	\$ 2.26	<i>Per hour</i>
Overtime	\$31.97	\$47.96	\$46.56	\$ 44.30	\$44.30
TS95: Level 8	<i>Per hour</i>	X 1.5	-1.40	\$ 2.15	<i>Per hour</i>
Overtime	\$30.38	\$45.57	\$44.17	\$ 42.02	\$42.02
TS94: Level 7	<i>Per hour</i>	X 1.5	-1.40	\$ 2.03	<i>Per hour</i>
Overtime	\$28.77	\$43.16	\$41.76	\$ 39.72	\$39.72
TS93: Level 6	<i>Per hour</i>	X 1.5	-1.40	\$ 1.92	<i>Per hour</i>
Overtime	\$27.18	\$40.77	\$39.37	\$ 37.45	\$37.45
TS92: Level 5	<i>Per hour</i>	X 1.5	-1.40	\$ 1.81	<i>Per hour</i>
Overtime	\$25.58	\$38.37	\$36.97	\$ 35.16	\$35.16
TS91: Level 4	<i>Per hour</i>	X 1.5	-1.40	\$ 1.69	<i>Per hour</i>
Overtime	\$23.98	\$35.97	\$34.57	\$ 32.88	\$32.88
TS90: Level 3	<i>Per hour</i>	X 1.5	-1.40	\$ 1.58	<i>Per hour</i>
Overtime	\$22.38	\$33.57	\$32.17	\$ 30.59	\$30.59
TS89: Level 2	<i>Per hour</i>	X 1.5	-1.40	\$ 1.47	<i>Per hour</i>
Overtime	\$20.79	\$31.19	\$29.79	\$ 28.32	\$28.32
TS88: Level 1	<i>Per hour</i>	X 1.5	-1.40	\$ -	<i>Per hour</i>
Overtime	\$19.19	\$28.79	\$27.39	\$ 27.39	\$27.39

SEE STRAIGHT TIME SCHEDULE FOR BENEFITS INFORMATION

REFERENCE FOR DOUBLETIME

TRADE SHOW & EXHIBIT INSTALLERS'- "APPRENTICES" WAGE/BENEFITS/SUPPLEMENTAL HOURLY DUES SCHEDULE

DOUBLETIME RATE IS CALCULATED (9/10 CONTRACT RATE) X 2 <1.40> <VAC&HOL>

September 1, 2010 - December 31, 2010

Classification	Contract Rate 9/1/10	Double	Supplemental Pension from Wages	7.6% Vac/Hol	Modified DoubleTime Wage
TS96: Entry Level Jym (EJ)	<i>Per hour</i>	X 2	-1.40	\$ 2.26	<i>Per hour</i>
Doubletime	\$31.97	\$63.94	\$62.54	\$ 60.28	\$60.28
TS95: Level 8	<i>Per hour</i>	X 2	-1.40	\$ 2.15	<i>Per hour</i>
Doubletime	\$30.38	\$60.76	\$59.36	\$ 57.21	\$57.21
TS94: Level 7	<i>Per hour</i>	X 2	-1.40	\$ 2.03	<i>Per hour</i>
Doubletime	\$28.77	\$57.54	\$56.14	\$ 54.11	\$54.11
TS93: Level 6	<i>Per hour</i>	X 2	-1.40	\$ 1.92	<i>Per hour</i>
Doubletime	\$27.18	\$54.36	\$52.96	\$ 51.04	\$51.04
TS92: Level 5	<i>Per hour</i>	X 2	-1.40	\$ 1.81	<i>Per hour</i>
Doubletime	\$25.58	\$51.16	\$49.76	\$ 47.95	\$47.95
TS91: Level 4	<i>Per hour</i>	X 2	-1.40	\$ 1.69	<i>Per hour</i>
Doubletime	\$23.98	\$47.96	\$46.56	\$ 44.87	\$44.87
TS90: Level 3	<i>Per hour</i>	X 2	-1.40	\$ 1.58	<i>Per hour</i>
Doubletime	\$22.38	\$44.76	\$43.36	\$ 41.78	\$41.78
TS89: Level 2	<i>Per hour</i>	X 2	-1.40	\$ 1.47	<i>Per hour</i>
Doubletime	\$20.79	\$41.58	\$40.18	\$ 38.71	\$38.71
TS88: Level 1	<i>Per hour</i>	X 2	-1.40	N/A	<i>Per hour</i>
Doubletime	\$19.19	\$38.38	\$36.98	\$ -	\$36.98

SEE STRAIGHT TIME SCHEDULE FOR BENEFITS INFORMATION